



CERTIFICATE of RECOGNITION

By virtue of the authority vested by the Constitution in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:

DISABILITY EMPLOYMENT AWARENESS MONTH

WHEREAS, today's businesses continue to face a growing shortage of qualified and reliable workers;

WHEREAS, people with disabilities represent an employable workforce that offers diverse skills, talents, and viewpoints; and

WHEREAS, Disability Employment Awareness Month provides the citizens of the Commonwealth with the opportunity to recognize the value that people with disabilities bring to our workforce; and

WHEREAS, it is important to commend Virginia employers who have demonstrated a commitment to hiring and supporting people with disabilities; and

WHEREAS, the theme of this year's National Disability Employment Awareness Month, "Workers with Disabilities: Ready for Tomorrow's Jobs Today" serves as an important reminder that people with disabilities are a vital part of the Commonwealth's workforce as well as its potential economic success in the future; and

WHEREAS, workforce leaders, employers, and vocational rehabilitation partners have planned events and programs across the Commonwealth to increase public awareness about the advantages of hiring persons with disabilities as well as the major contributions that people with disabilities make to our economy as capable employees and valued customers;

NOW, THEREFORE, I, Mark R. Warner, do hereby recognize October 2005, as DISABILITY EMPLOYMENT AWARENESS MONTH in the COMMONWEALTH OF VIRGINIA, and I call this observance to the attention of all our citizens.



Mark R. Warner
Governor

Anita A. Rinker
Secretary of the Commonwealth